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NEWS RELEASE

FOR IMMEDIATE RELEASE:

CHARLES INDUSTRIES ANNOUNCES HIRING OF MARC WHORLEY AS FLORIDA ACCOUNT MANAGER

ROLLING MEADOWS, IL (October 24, 2013) – Charles Industries, Ltd., a leading provider of environmentally protected Innovative Enclosed Solutions™ and network infrastructure solutions, today announced Marc Whorley has joined the company's Telecommunications Group as Account Manager assuming the position effective immediately. Whorley will be responsible for customer support, market development and account development in the state of Florida.

Marc brings to Charles more than 17 years of direct fiber, copper and wireless communications experience. His comprehensive background includes construction, installation and maintenance, operational support and product development to build and maintain outside plant communications for two of the country's largest service providers. For the past six years, Whorley was Operations Manager for Verizon in Tampa and St. Petersburg, Florida. Most recently he was assigned to Verizon's Global Wholesale Group selling services to other carriers. Prior to joining Verizon, Whorley worked for eight years at BellSouth, where he held the positions of Installation and Maintenance Technician and Special Services Technician.

"We are pleased to add Marc to our team," stated Joe Burke, vice president of sales for Charles' Telecommunications Group, "his direct experience and technical knowledge of fiber and copper, outside plant products and installation practices, and management over new and overlay construction make him uniquely qualified to support not only our customer partners, but also able to draw upon his extensive field experience and knowledge to contribute to Charles' new product development and product enhancement initiatives."

Whorley attended the University of Louisiana at Lafayette and will be based out of his St. Petersburg, Florida sales office.

About Charles Industries, Ltd.

2013 marks Charles Industries' 45th year as a privately held, diversified manufacturing and technology company serving telecommunications, wireless, broadband, utilities, marine and industrial markets. Founded in 1968, the company is ISO 9001:2008 and TL 9000 registered and headquartered in Rolling Meadows, Illinois, with four additional U.S.-based manufacturing centers. For further information, please visit www.charlesindustries.com or call (847) 806-6300.

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