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## **NEWS RELEASE**

### **FOR IMMEDIATE RELEASE:**

#### **CHARLES INDUSTRIES ANNOUNCES HIRING OF DENNIS BEDNAR AS VICE PRESIDENT OF MANUFACTURING**

**ROLLING MEADOWS, IL (SEPTEMBER 20, 2013)** – Charles Industries, Ltd., a leading provider of Innovative Enclosed Solutions™ for telecom and utility providers and Solid Power™ solutions for marine and industrial markets, today announced that Dennis Bednar has joined Charles Industries as vice president - manufacturing effective immediately. As a key member of Charles' Senior Management Team, Bednar assumes responsibility for all company manufacturing, corporate quality and supply chain management activities.

Bednar brings to Charles more than 30 years of experience in operation and manufacturing leadership, including management of global manufacturing, engineering and distribution functions. Prior to joining Charles, Bednar spent four years with BWay Corporation, a market leader in the plastic and metal packaging industry. He joined BWay as president and chief operating officer of its Metal Packaging Division, and was promoted to the position of executive vice president – operations, responsible for 13 plastic manufacturing plants, 10 metal fabrication plants and 3,000 associates in the United States and Canada.

Prior to BWay, Bednar worked for the Robert Bosch Corporation, a leading global supplier of automotive and industrial technology, consumer goods, and building products. Over his 28 year career with the company, his positions included vice president thermal systems, vice president electrical systems, plant manager, and general manager – aftermarket & distribution. His training includes Certified Production Inventory Management (CPIM), Bosch Lean Internal Manufacturing, and Bosch Development Group for high potential leaders.

“Dennis is an excellent addition to our senior management team, an experienced leader capable of continuously improving our manufacturing and quality processes and efficiencies,” stated Joseph Charles, president and CEO of Charles Industries. “Our U.S. based manufacturing facilities and our experienced and dedicated employees operating them are a major source of pride for our company. In Dennis, we feel we have found the right person to lead our future innovation and growth in manufacturing plastic, metallic and electronic solutions for our telecom, wireless, utility, marine and industrial customer partners.”

Charles Industries operates four Midwestern manufacturing facilities, including locations in Casey, Marshall and Rantoul, Illinois and Canton, Missouri. Its manufacturing proficiencies include plastic extrusion and fabrication, injection and rotational molding, metal fabrication and assembly, integrated enclosure assembly and testing, powder coating, thermal management, fiber management and routing, PCB component assembly and insertion, and custom transformer design and winding. The company is registered to ISO 9001:2008 and TL 9000-H R5.0 Quality Systems.

Bednar will maintain an office at Charles Industries' world headquarters in Rolling Meadows, Illinois.

**About Charles Industries, Ltd.**

2013 marks Charles Industries' 45<sup>th</sup> year as a privately held, diversified manufacturing and technology company serving telecommunications, wireless, broadband, utilities, marine and industrial markets. Founded in 1968, the company is ISO 9001:2008 and TL 9000 registered and headquartered in Rolling Meadows, Illinois, with four additional U.S.-based manufacturing centers. For further information, please visit [www.charlesindustries.com](http://www.charlesindustries.com) or call (847) 806-6300.

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