

For more information:
Brad Wackerlin
Charles Industries, Ltd.
(847) 258-8458
bwackerl@charlesindustries.com



NEWS RELEASE

FOR IMMEDIATE RELEASE:

CHARLES INDUSTRIES ANNOUNCES HIRING OF JENNIFER SINCLAIR AS DIRECTOR HUMAN RESOURCES

ROLLING MEADOWS, IL (JUNE 15, 2015) – Charles Industries, Ltd., a leading provider of Innovative Enclosed Solutions™ for telecommunications, wireless, broadband cable and utility providers and Solid Power™ solutions for marine and industrial markets, today announced that Jennifer Sinclair has joined Charles Industries as director – human resources effective immediately. As a key member of Charles’ Senior Management Team, Sinclair assumes corporate-wide responsibility for all aspects of Charles Industries’ Human Resources and Safety functions, as well as the Rolling Meadows Facilities and Offices Services functions.

Sinclair brings to Charles more than 19 years of human resource management and supervisory experience including compensation and benefits, staff recruitment and retention, employee development and training, performance management, human resource compliance, and environmental health and safety (EHS).

Prior to joining Charles, Sinclair worked for 17 years in Human Resources at Peacock Engineering Company, a contract packaging and food processing partner to the nation’s leading consumer product food companies, including Annie’s Organic, ConAgra Foods, General Mills, Gerber, Kellogg’s, Kraft, Land O’Lakes, Nestle, Sara Lee, Tootsie Roll, Unilever and Wrigley. Since 2009, Sinclair served as Human Resources Director where she had full management responsibility for all Peacocks’ Human Resource activities which included five manufacturing facilities and over 3,000 employees.

Sinclair earned her Bachelor of Arts degree in Human Resources and Business from Northern Illinois University, DeKalb, Illinois.

“We are very pleased to have Jennifer join our company and senior management team,” stated John Sieber, vice president finance and CFO of Charles Industries. “With Don Flowers retiring after nearly 20 years with Charles, we wanted to hire someone who had both broad corporate human resource experience as well as a background with employees in a manufacturing environment. Jennifer is a very capable person and brings new ideas and energy to Charles.”

Sinclair will maintain an office at Charles Industries' world headquarters in Rolling Meadows, Illinois.

About Charles Industries, Ltd.

2015 marks Charles Industries' 47th year as a privately held, diversified manufacturing and technology company serving telecommunications, wireless, broadband cable, utility, marine and industrial markets. Founded in 1968, the company is ISO 9001:2008 and TL 9000 registered and headquartered in Rolling Meadows, Illinois, with five additional U.S.-based manufacturing centers. For further information, please visit www.charlesindustries.com or call (847) 806-6300.

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